

I HAVE BEEN UNIQUELY S.H.A.P.E.D. TO SERVE GOD IN MINISTRY
-Pastor Dan, 11/11/18

Spiritual Gifts * Heart * Ability * PERSONALITY * Experiences

Key Series Thought: My **S.H.A.P.E.** Will Determine My Ministry!

Spiritual Gifts Are: A special ability, given by the Holy Spirit to every believer at their conversion, to be used to minister to others.

Spiritual Gifts listed: 1 Corinthians 12; Romans 12 and Ephesians 4
Administration, Apostleship, Craftsmanship; Discernment; Encouragement; Evangelism; Faith; Giving; Healing; Helping; Hospitality; Intercession; Knowledge; Leadership; Mercy; Miracles; Prophecy; Serving; Shepherding; Teaching; Tongues & Interpretation; Wisdom.

Free Online Spiritual Gifts Test: <https://www.freeshapetest.com/>

P = PERSONALITY. My God-given temperament can best be used in ministry.

For who knows a person's thoughts except their own spirit within them? In the same way no one knows the thoughts of God except the Spirit of God.

1 Corinthians 2:11

Personality. Noun. the complex of characteristics that distinguishes an individual. An individual's behavioral and emotional characteristics.

- **Everyone Has a God-Given Personality.**

*Love the Lord your God with all your **heart** and with all your **soul** and with all your **mind** and with all your **strength**.* Mark 12:30

Key: Love God in a four-fold way.

- Emotionally -> My Heart
- Philosophically -> My Soul
- Intellectually -> My Mind
- Productively -> My Strength

So God created man in his own image, in the image of God he created him; male and female he created them. Genesis 1:27

I praise you, for I am fearfully and wonderfully made. Wonderful are your works; my soul knows it very well. Psalm 139:14

Your Personality Has Purpose! God Knows You!

Even the very hairs on our heads were carefully numbered. Luke 12:7

- **Discovering My Personality Using Tests / Inventories.**
 - **Empedocles in 444 B.C.** the elements of Fire, Earth, Air and Water.
 - **Hippocrates, 400 B.C.** Four quadrants had shifted from environment. Choleric, Sanguine, Phlegmatic and Melancholic. 4 Temperaments.
 - **Carl Jung, 1921.** He introduced four styles were: Thinking, Feeling, Sensation and Intuition
 - **Myers-Briggs. 1943**, was originally developed in the United States by Katharine Cook Briggs and her daughter Isabel Briggs Myers.
 - **DISC.** In 1928, William Marston defined four quadrants of personality as Dominance, Influence, Steadiness, and Compliance,

4 SCALES of Personality:

Introverted	1 2 3 4 5 6 7	Extraverted
Sensing	1 2 3 4 5 6 7	Intuitive
Thinking	1 2 3 4 5 6 7	Feeling
Controlled (J)	1 2 3 4 5 6 7	Spontaneous (P)

[See handout]

- **Appreciate / Allow Personality Differences Guide Love Others.**

Train up a child in the way he should, and when he is old he will not depart from it. Proverbs 22:6

in the way he should go, Heb = "his way".

particular *bent*... means a special way of doing something, or the special way in which something was designed

Likewise, husbands, live with your wives in an understanding way, showing honor to the woman 1 Peter 3:7

If it is possible, as far as it depends on you, live at peace with everyone.

Romans 12:18

Smalley and Trent: Human Typology

Lion:

- Direct
- Competitive
- Decision makers
- Visionaries
- Expresses opinion readily



Beaver:

- Inventive
- Accurate
- Can be critical
- "Perfection Paralysis"
- Hate disorganization & unpredictability



Otter:

- Animated
- Shows feelings
- Emphasizes main ideas
- Persuasive
- Social
- Great motivators!



Golden Retriever:

- Patient
- Cooperative
- Collaborative
- Slow to change
- Can be loyal to a fault



Struggles with People Who Are

Likes People Who

Fears

yellow
Otter

Too Serious
Narrow-Minded
Not Flexible

Enjoy Life
Love Possibilities
Are Positive

Being Bored
Being Left-Out
Being Unpopular



red
Lion

Lazy/
Incompetent
Not Productive
Weak

Perform Well
Are Self-Assured
Like Action

Loss of Control
Loss of Respect
Being Wrong



green
Golden Retriever

Too Controlling
Pushy
Demanding

Are Supportive
Respect & Value Them
Make Them Laugh

Major Change
Being Overwhelmed
Put In the Spotlight



blue
Beaver

Disorganized
Insincere
Superficial

Are Serious
Are Dependable
Include Them

Making a Mistake
Being Misunderstood
Being Dismissed



What's Your Personality Type?

Use the questions on the outside of the chart to determine the four letters of your Myers-Briggs type. For each pair of letters, choose the side that seems most natural to you, even if you don't agree with every description.

1. Are you outwardly or inwardly focused? If you:

- Could be described as talkative, outgoing
- Like to be in a fast-paced environment
- Tend to work out ideas with others, think out loud
- Enjoy being the center of attention

then you prefer

E
Extraversion

- Could be described as reserved, private
- Prefer a slower pace with time for contemplation
- Tend to think things through inside your head
- Would rather observe than be the center of attention

then you prefer

I
Introversion

2. How do you prefer to take in information? If you:

- Focus on the reality of how things are
- Pay attention to concrete facts and details
- Prefer ideas that have practical applications
- Like to describe things in a specific, literal way

then you prefer

S
Sensing

- Imagine the possibilities of how things could be
- Notice the big picture, see how everything connects
- Enjoy ideas and concepts for their own sake
- Like to describe things in a figurative, poetic way

then you prefer

N
Intuition

ISTJ
Responsible, sincere, analytical, reserved, realistic, systematic. Hardworking and trustworthy with sound practical judgment.

ISFJ
Warm, considerate, gentle, responsible, pragmatic, thorough. Devoted caretakers who enjoy being helpful to others.

INFJ
Idealistic, organized, insightful, dependable, compassionate, gentle. Seek harmony and cooperation, enjoy intellectual stimulation.

INTJ
Innovative, independent, strategic, logical, reserved, insightful. Driven by their own original ideas to achieve improvements.

ISTP
Action-oriented, logical, analytical, spontaneous, reserved, independent. Enjoy adventure, skilled at understanding how mechanical things work.

ISFP
Gentle, sensitive, nurturing, helpful, flexible, realistic. Seek to create a personal environment that is both beautiful and practical.

INFP
Sensitive, creative, idealistic, perceptive, caring, loyal. Value inner harmony and personal growth, focus on dreams and possibilities.

INTP
Intellectual, logical, precise, reserved, flexible, imaginative. Original thinkers who enjoy speculation and creative problem solving.

ESTP
Outgoing, realistic, action-oriented, curious, versatile, spontaneous. Pragmatic problem solvers and skillful negotiators.

ESFP
Playful, enthusiastic, friendly, spontaneous, tactful, flexible. Have strong common sense, enjoy helping people in tangible ways.

ENFP
Enthusiastic, creative, spontaneous, optimistic, supportive, playful. Value inspiration, enjoy starting new projects, see potential in others.

ENTP
Inventive, enthusiastic, strategic, enterprising, inquisitive, versatile. Enjoy new ideas and challenges, value inspiration.

ESTJ
Efficient, outgoing, analytical, systematic, dependable, realistic. Like to run the show and get things done in an orderly fashion.

ESFJ
Friendly, outgoing, reliable, conscientious, organized, practical. Seek to be helpful and please others, enjoy being active and productive.

ENFJ
Caring, enthusiastic, idealistic, organized, diplomatic, responsible. Skilled communicators who value connection with people.

ENTJ
Strategic, logical, efficient, outgoing, ambitious, independent. Effective organizers of people and long-range planners.

3. How do you prefer to make decisions? If you:

- Make decisions in an impersonal way, using logical reasoning
- Value justice, fairness
- Enjoy finding the flaws in an argument
- Could be described as reasonable, level-headed

then you prefer

T
Thinking

- Base your decisions on personal values and how your actions affect others
- Value harmony, forgiveness
- Like to please others and point out the best in people
- Could be described as warm, empathetic

then you prefer

F
Feeling

4. How do you prefer to live your outer life? If you:

- Prefer to have matters settled
- Think rules and deadlines should be respected
- Prefer to have detailed, step-by-step instructions
- Make plans, want to know what you're getting into

then you prefer

J
Judging

- Prefer to leave your options open
- See rules and deadlines as flexible
- Like to improvise and make things up as you go
- Are spontaneous, enjoy surprises and new situations

then you prefer

P
Perceiving